

b FEB 1962

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Dear Mr. [redacted]

I have had a careful review made of your memorandum of 17 January 1962 appealing the decision that your employment in this Agency should be terminated as of 9 February 1962. I regret to inform you that this review has produced no basis for reconsidering your termination, and that I must therefore deny the appeal.

Yours sincerely,

SIGNED

John A. McCone
Director

cc: Director of Personnel

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O/IG/[redacted] mes (31 Jan 62)

Distribution:

Original - addressee
1 - D/Personnel
 - DCI
1 - ER
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1 - ~~IS~~ chrono [redacted]

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~~CONFIDENTIAL~~ER 62-674/1
10/15/62 - 0591

1 February 1962

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Appeal from Termination Action by

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1. Attached is a memorandum in which [redacted] asks you to reverse the decision that he is surplus to the Agency's needs and should be terminated as of 9 February 1962. [redacted] memorandum is long, in part inaccurate, and in larger part irrelevant. The following comments are keyed to the summary in his opening paragraph:

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a. Inequity in timing: No inequity exists. As early as May 1961, [redacted] had informal warning that he might be declared surplus, and he received official written notice of this decision on 1 August 1961. He contends that in May 1961, at a meeting he did not attend, the Deputy Director (Support) promised that Mr. [redacted] would have extra time before separation. After searching his own files and talking to others present at the meeting, Colonel White denies making any such promise.

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b. Inequity in application of retirement provisions: Mr. [redacted] appears unfamiliar with regulations and policies governing retirement, and assumes rights which do not exist.

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c. Qualifications for other jobs: Actually [redacted] has no qualifications for general intelligence work at his pay level; his experience is limited to management and finance. The Office of Personnel gave every consideration to his skills in attempting to find him another job. Mr. [redacted] refused to be interviewed for a GS-13 position in the Office of the Comptroller.

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d. Prejudiced fitness reports: This issue is not directly germane to the question of whether he is surplus. [redacted] was caught in a squabble between two supervisors, one of whom probably rated him too high and the other possibly too low. [redacted] blames the Deputy Director (Support) in part for his low fitness reports, accusing him of violating a confidence. Colonel White denies any violation. [redacted] has been offered an opportunity to write his comments on the fitness reports and have them included in his personnel file.

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2. Although [redacted] attitude is bitter and belligerent, I believe the Office of Personnel has handled his case properly and sympathetically. He is anxious to serve 13 more months to qualify for retirement, but refused to be interviewed for a job which would have given him this service at a one-grade reduction in salary. Instead, he expects the Agency to carry him at his present salary even though it has no need for his services.

3. I recommend you sign the attached denial of appeal.

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[redacted]
Acting Inspector General

Attachments:

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Memo to DCI from [redacted]
appealing termination notice.

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Memo to [redacted] from DCI
denying appeal.

cc: Director of Personnel